

The ADKAR Advantage Reading Plans

| <i>The ADKAR Advantage</i> Reader Profile and Impact Focus | Your ADKAR Learning Journey Checklist |
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| 1. I am new to ADKAR. Individual Change Outcomes | <ul style="list-style-type: none"> ✓ Read Part 1: How One Person Makes a Change ✓ Complete K-to-A Challenge #1: Inform and Facilitate Individual Change (Part 1) |
| 2. I am a change professional, practitioner, or project leader. Project or Change Initiative Outcomes | <ul style="list-style-type: none"> ✓ Read Part 1: How One Person Makes a Change ✓ Read Part 2: How Groups of People Make a Change ✓ Read Chapter 10: ADKAR Practices for Change Practitioners ✓ Complete K-to-A Challenge #1: Inform and Facilitate Individual Change (Part 1) ✓ Complete K-to-A Challenge #2: Influence Organizational Change (Part 2) |
| 3. I am a functional manager, people leader, or executive. Organizational Change Capability and Outcomes | <p>Option 1: If you are looking for the highlights:</p> <ul style="list-style-type: none"> ✓ Read Part 1: How One Person Makes a Change ✓ Read Chapter 5: ADKAR Truths Revealed ✓ Read Chapter 6: ADKAR to Influence Organizational Change ✓ Complete K-to-A Challenge #1: Inform and Facilitate Individual Change (Part 1) <p>Option 2: If you want a deeper dive:</p> <ul style="list-style-type: none"> ✓ Read Part 1: How One Person Makes a Change ✓ Read Part 2: How Groups of People Make a Change ✓ Read Part 3: How Organizations Become Better at Change ✓ Complete K-to-A Challenge #1: Inform and Facilitate Individual Change (Part 1) ✓ Complete K-to-A Challenge #3: Inspire Others to Build Change Capability (Part 3) |
| 4. I am an ADKAR enthusiast. Bring it On! | <ul style="list-style-type: none"> ✓ Read, Review, or Refresh in Part 1: How One Person Makes a Change ✓ Read Part 2: How Groups of People Make a Change ✓ Read Part 3: How Organizations Become Better at Change ✓ Complete K-to-A Challenge #1: Inform and Facilitate Individual Change (Part 1) ✓ Complete K-to-A Challenge #2: Influence Organizational Change (Part 2) ✓ Complete K-to-A Challenge #3: Inspire Others to Build Change Capability (Part 3) |