



Prosci[®]
PEOPLE. CHANGE. RESULTS.


Who Does What When We Manage Change?
It Starts with a Change Practitioner

Poll Results

1

Who Does What When We Manage Change?

Role
Mindset
Methodology
Practice
Path



Change

PRACTITIONER

a person actively engaged in an art, discipline, or profession

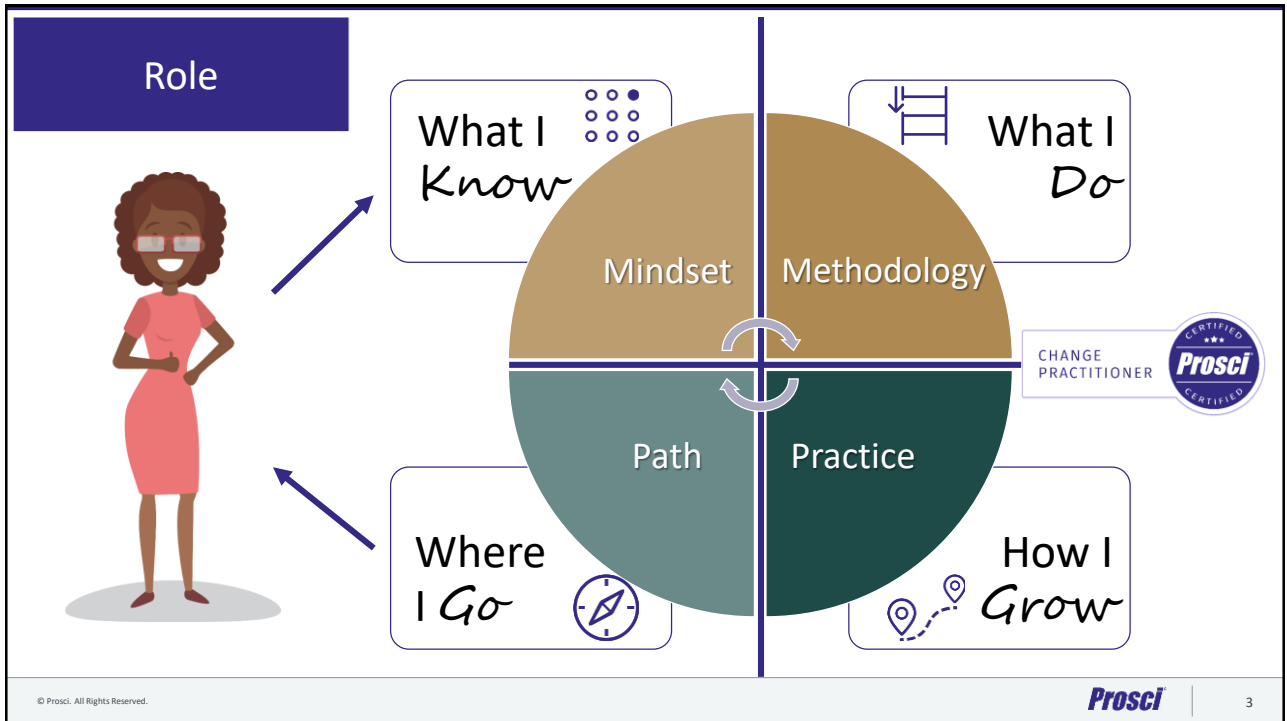
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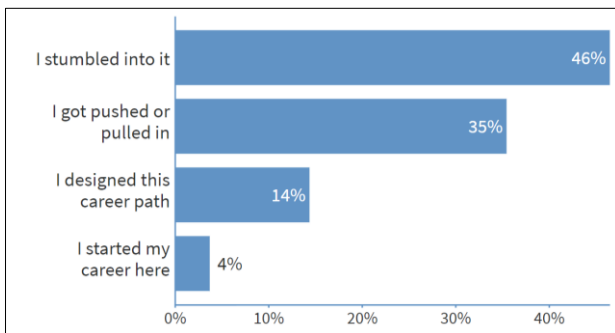
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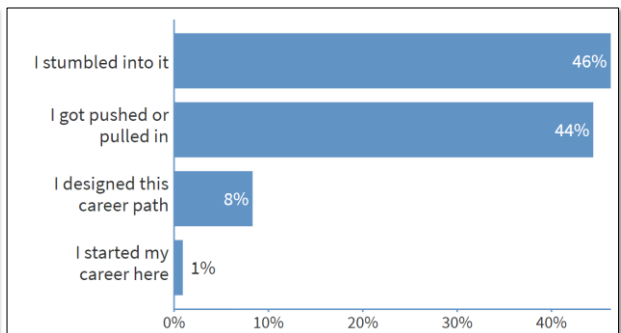
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How did you find your way into a Change Practitioner role?

Poll Results: Wednesday, April 10th



Poll Results: Thursday, April 11th



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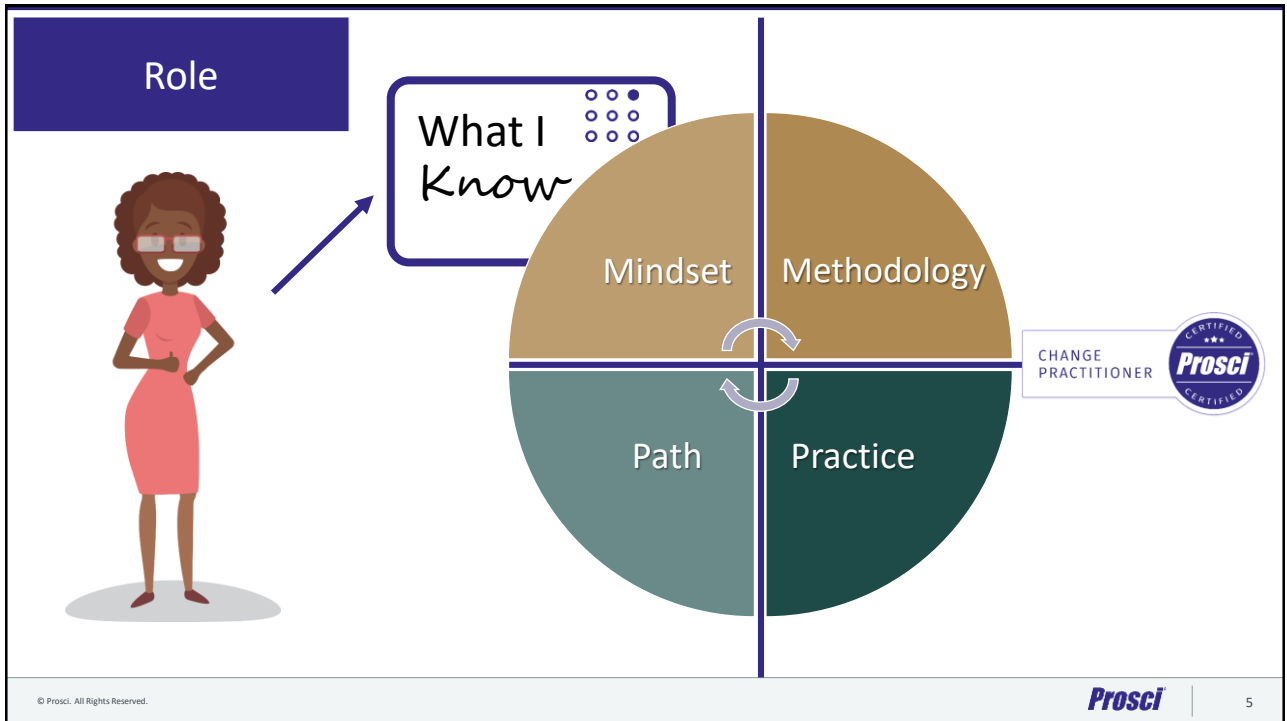
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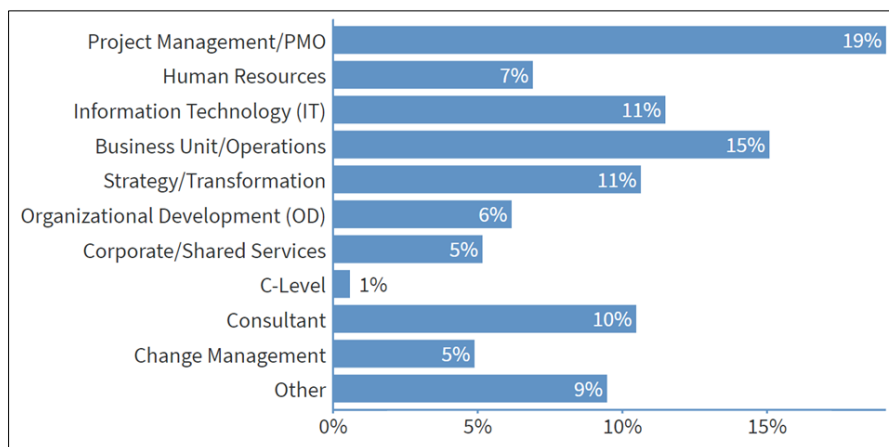
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How would you best describe your foundational background and experience? (pick up to 3)

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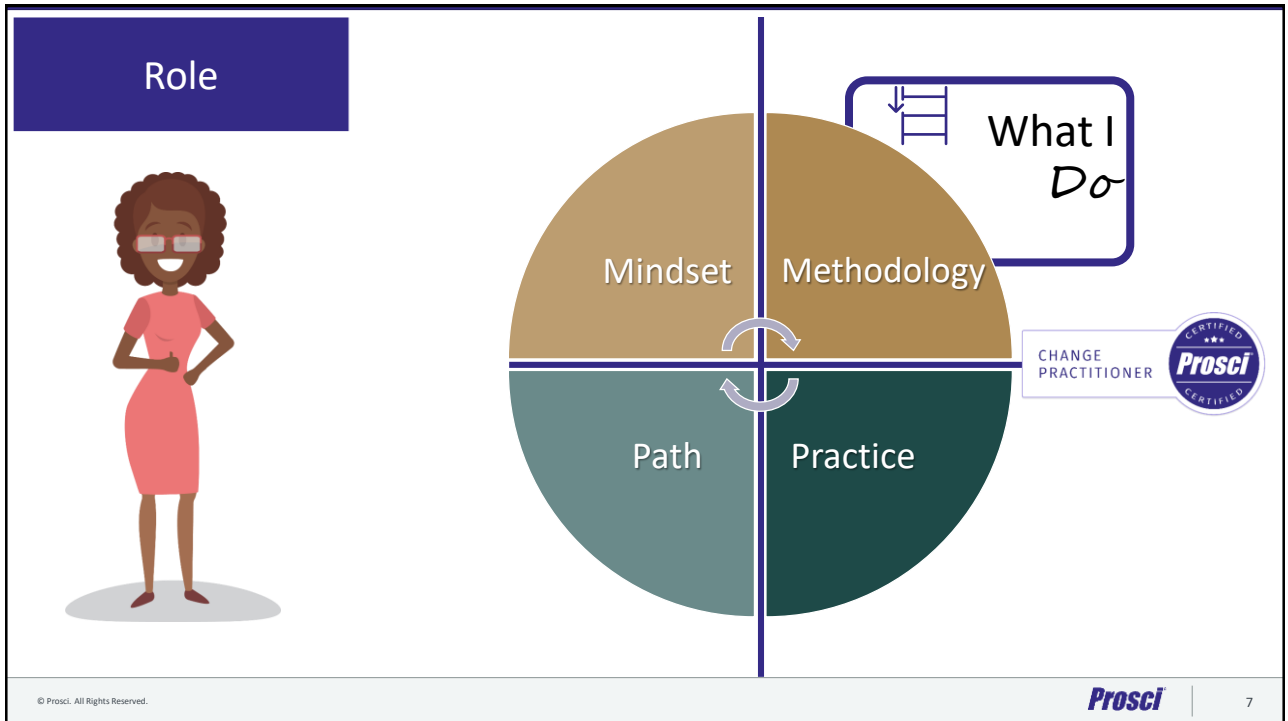
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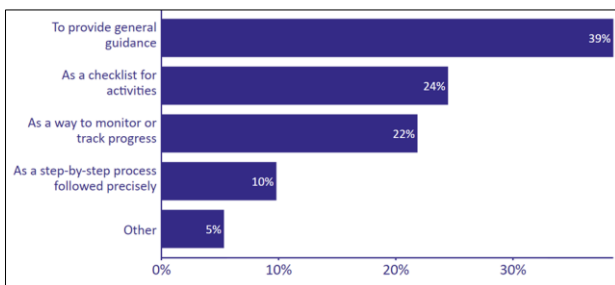
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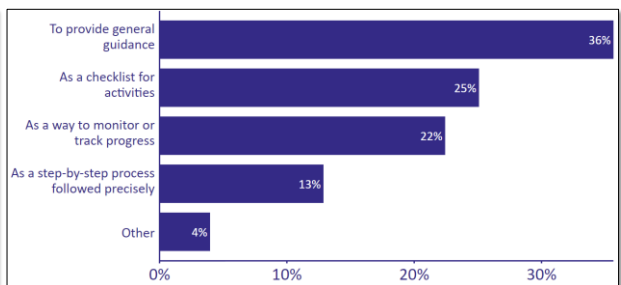
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How do you use a methodology (process, tools, etc.)? Mark all that apply.

Poll Results: Wednesday, April 10th



Poll Results: Thursday, April 11th



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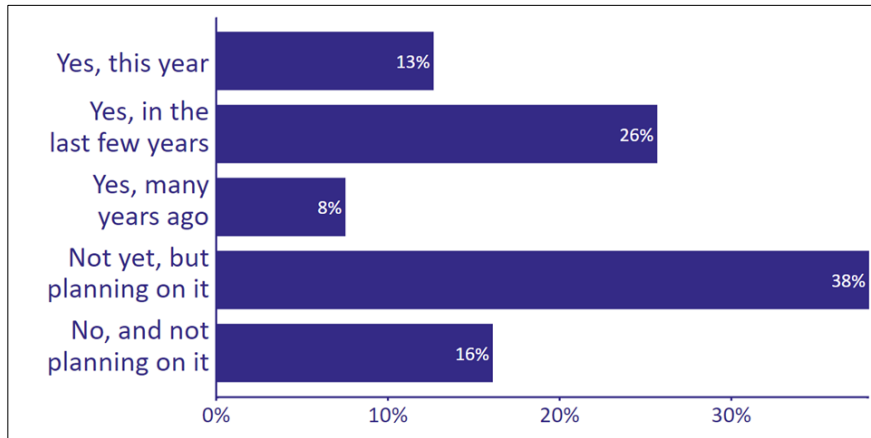
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Have you completed Prosci certification?

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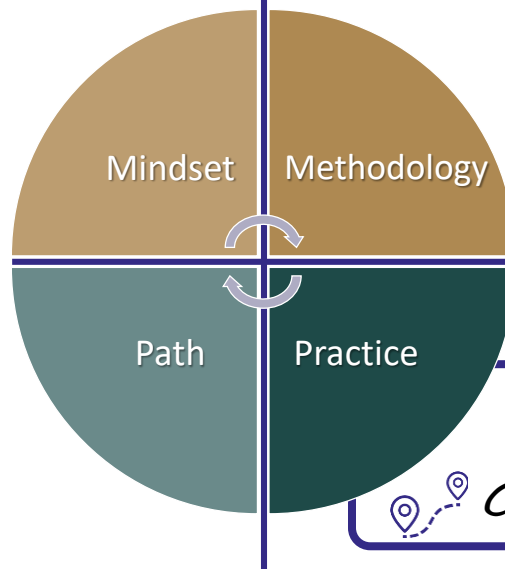
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Role



CHANGE
PRACTITIONER



How I
Grow

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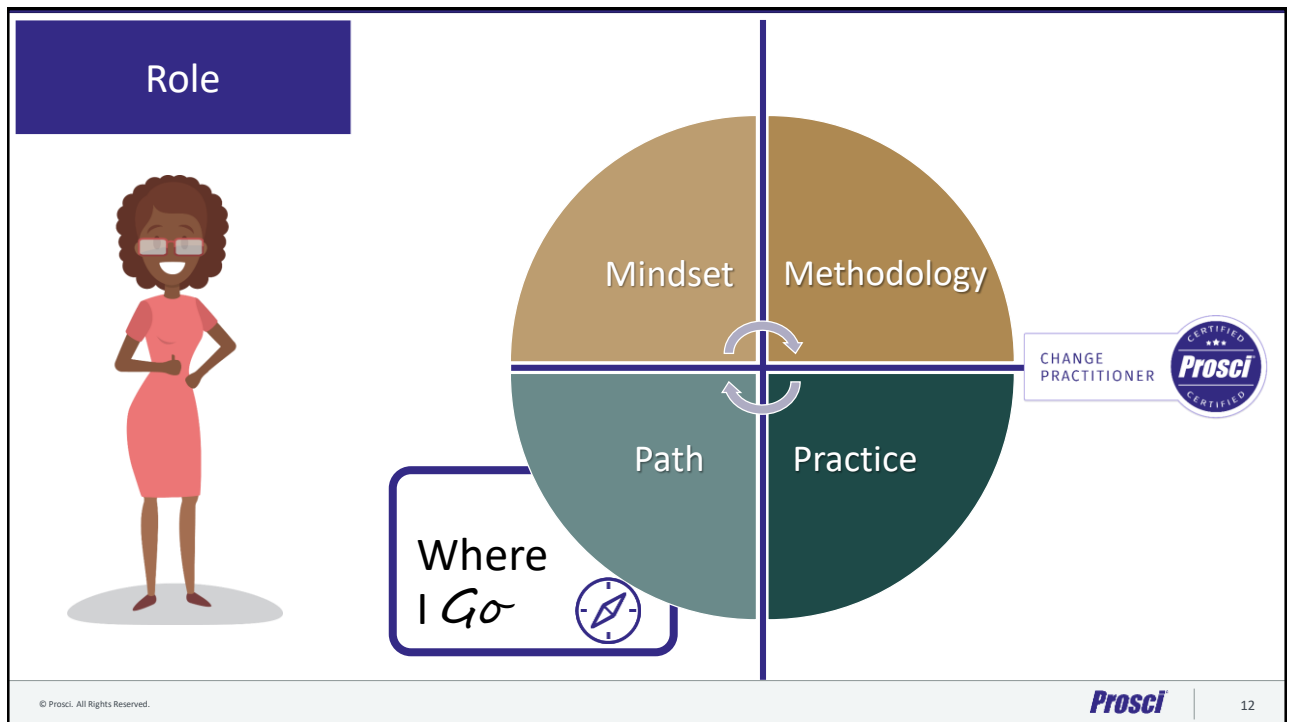
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Path

Where I Go

My Plan to Build Individual and Organizational Change Capability

Present → Future

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Where do you see yourself three years from now?

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Goal	Percentage
"I want to be a guru of change management and deliver results on complex change"	22%
"I want to deploy change management across my organization to build a core capability"	29%
"I want to increase competencies by teaching industry-leading role-based training programs"	12%
"I will stay in my own discipline, but engage more effectively with change management"	19%
"I will be overseeing a team of change practitioners and enabling their professional growth"	17%

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catalyzing individual transitions

<http://www.prosci.com>
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Build individual change competencies
Apply change management on initiatives
Embed organizational change capability