



# Leading Change, Tomorrow— Applying the Latest Research and Tools To “Return To the Workplace”

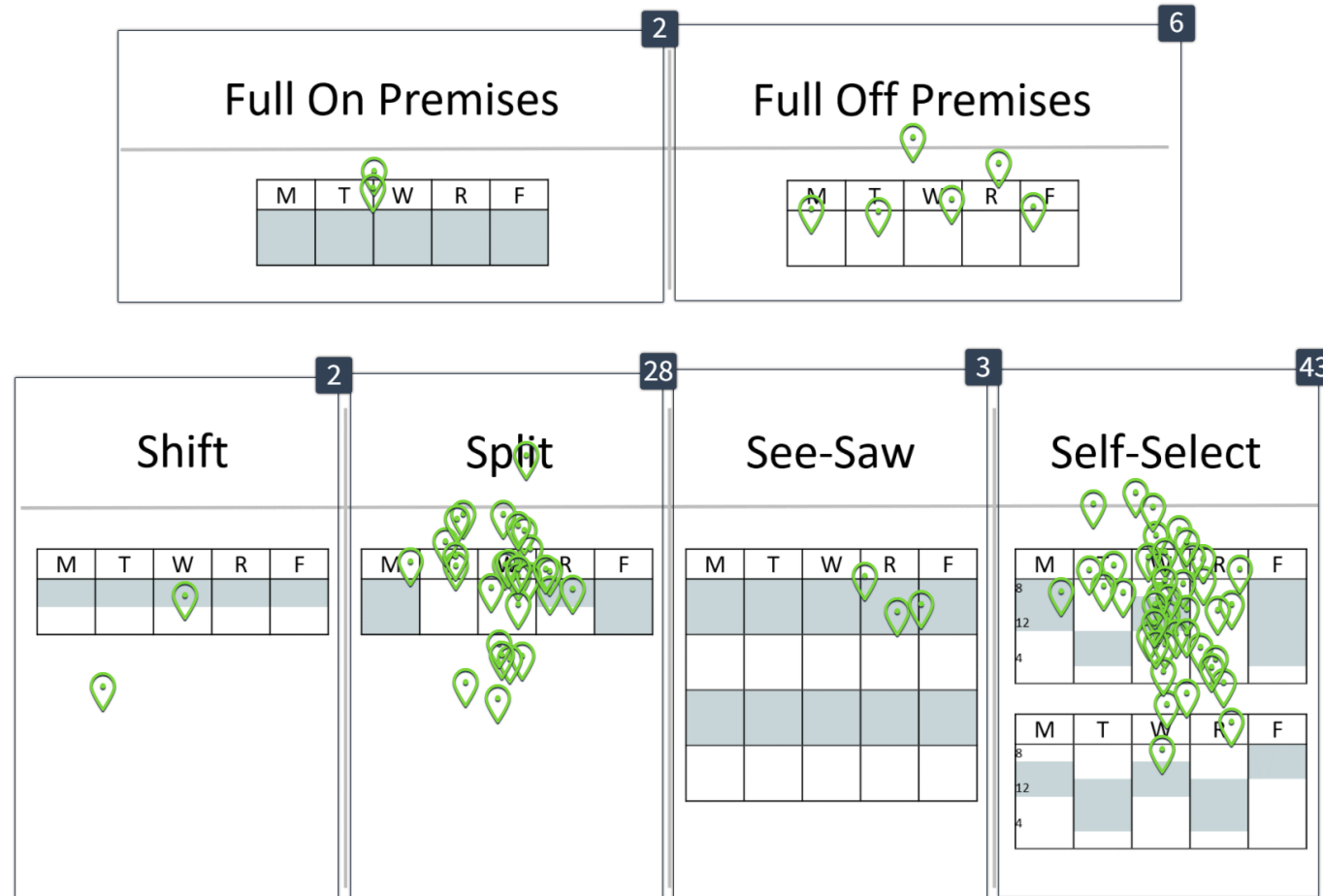
**Prosci®**  
PEOPLE. CHANGE. RESULTS.™

Poll Outputs  
DRAFT

# What are you calling your RTW effort?

- Alternative work arrangements
- Flexible Work Program
- Future of Work
- Future of work
- Future of work
- Future of work
- Future of Work (FOW)
- Future Work Enablement
- Hybrid Operating Model, a component is Re-Opening
- Hybrid work
- Hybrid work
- Mobile Work Environment
- Momma Needs New Shoes
- New Day
- New Work Model
- New work reality
- New Workplace Option (not mandatory return to office; explicitly \*not\* calling it that)
- No Boundaries
- Office reopening
- Oh no! Here we go! Just kidding!
- Reimagine
- Reimagining govt
- Return to Facilities
- Return to In-person work
- Return to Office
- Return to Office (RTO) / Hybrid Working
- Return to Office Strategy
- Return to the Office
- Return to the Workplace
- return to work
- return to work
- return to work
- Return to workplace
- Return to workPLACE
- Return to workplace
- RTO
- RTO
- Safe Return
- Shaping our next normal together
- The new normal
- The workplace as a destination
- Time To Wear Pants Again 🤖
- Welcome back
- Were not going back!
- When we're back on-site
- Working together in person

**Drop a pin on the hybrid work variation your organization is considering:**



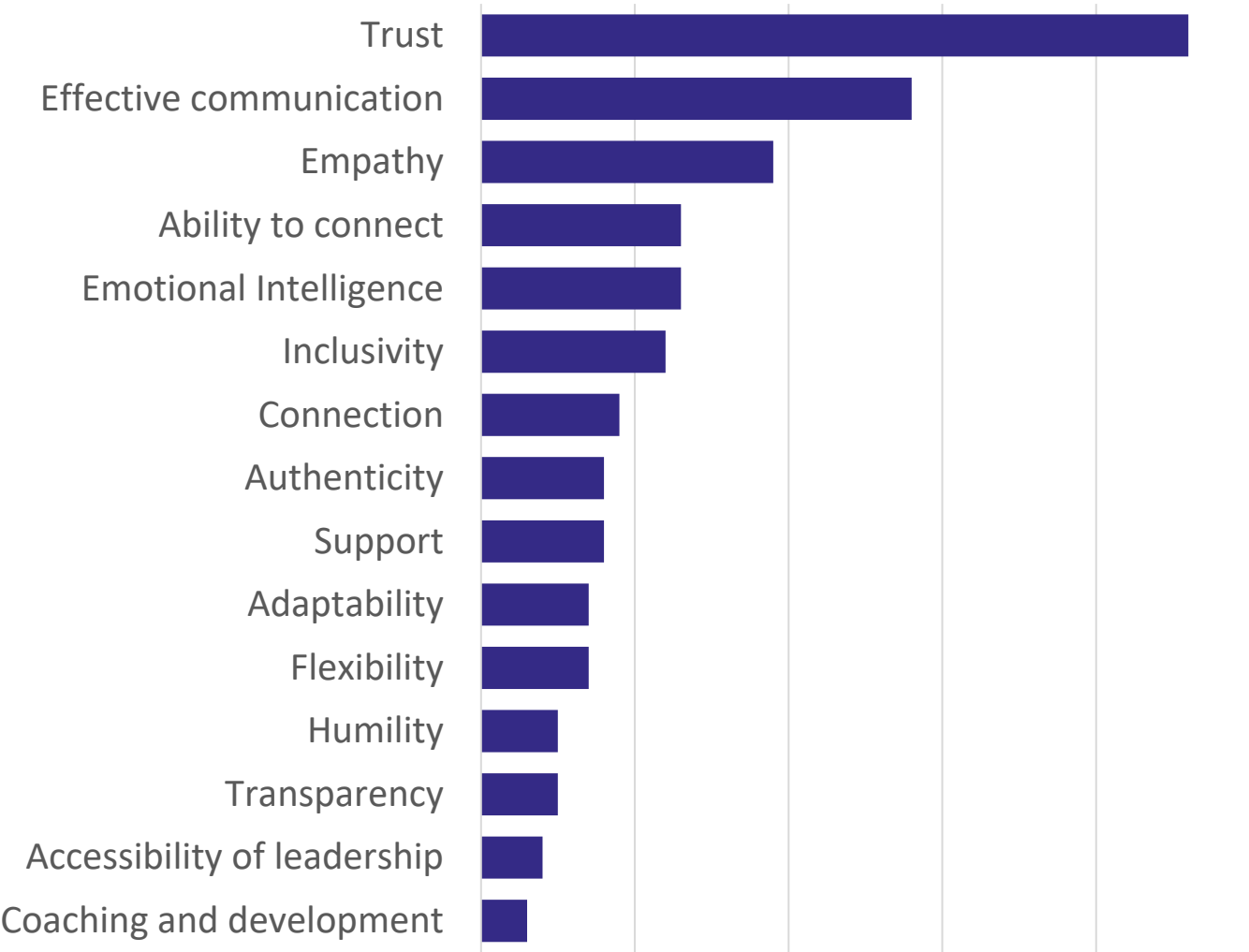
# What aspects of the organization will need to change to accommodate for the work that is going to remain off premises?



# What are the most significant decision criteria and variables influencing the approach to the hybrid workplace?



# What specific leadership competencies are needed more (and being pressured) in a hybrid workplace?



## What are the biggest ways you see change is changing?

### Top

18	more attention to change management!	5	increased employee expectations
12	More emphasis on Agile	3	Become more agile about change
12	people being considered more than in the past	3	Need to stay intimate with our teams
11	Change Resiliency is getting to be a bigger need	2	Awareness of the importance of IT
10	deeper need for transparency	2	more focus on outcomes and trusting teams to get there
7	More agility	2	unique experience for each person
6	Rapid change	1	More complex
5	Be more adaptative	0	Never refreezing
4	More attention to mental health and change impact	0	More respect for the discipline
4	Reacting quickly	0	Deeper u
3	Increased employee expectations	0	Currency
3	Become more agile about change	-1	not focusing on upstream issues (doing a lot of quick fixes)
3	Need to stay intimate with our teams	-2	Less planning





# Your global partner for change success

[solutions@prosci.com](mailto:solutions@prosci.com) | +1 970 203 9332 | [prosci.com](https://prosci.com)