

Accountant, Europe, Job Posting

Overview

The European Accountant reports to the European Financial Controller and is responsible for the financial activities of Prosci's European business entities including finance operations, management accounting, tax & treasury.

This role will suit a professionally qualified accountant who has post qualification experience in one or more global or multi-national organisations. This individual will support the European and Global Financial Controllers with the preparation of Prosci Europe financial records in accordance with generally accepted accounting principles (GAAP) and will be a trusted advisor to the Senior Leadership Team and Functional Managers within the European market.

Key Responsibilities

- Preparing month-end and year-end close processes, including subsidiary performance.
- Preparation of budgets, forecasts, and analytical reports for the European region.
- Proactively Identify accounting and financial issues, and escalate to management as appropriate
- Reviewing financial transactions and reporting
- preparation of regulatory reporting & produce financial statements.
- Preparation of direct and indirect tax packs across multiple jurisdictions.
- Preparation of management packs for Senior Leadership.
- Collaboration with global finance team and other departments.
- Monitor compliance with internal controls to ensure company governance is maintained.
- Develop and adhere to all finance related policies and procedures
- Establish and maintain strong internal controls for financial processes
- Recommend and implement cross-country financial processes for Europe.
- Foster a culture of continuous improvement and development.
- Ensure effective communication and collaboration across the team and with other departments.
- Ensure new team members are effectively trained in the use of the essential financial tools and platforms used in Europe.

Candidate Profile

Based on this role's scope and responsibilities, we are seeking candidates with the following qualifications, skills, and previous experience:

Minimum:

- ACCA/CA qualification or European recognised equivalent.

- Strong commercial finance & group accounting experience across multiple organisations, currencies, and countries.
- IFRS experience is essential, experience in US GAAP is desirable.
- Expert user of Microsoft Excel and strong overall proficiency in Microsoft Office Suite.
- Familiarity with financial ERP systems and various accounting software packages and CRM's.
- Knowledge and experience of European statutory filings/taxes is essential.
- Professional competency in English is essential.

Preferred:

- Previous experience of working with a remote, culturally diverse team.
- Professional competency in one or more European languages is highly desirable as the post-holder will be responsible for financial oversight of all Prosci's European country entities.
- Previous experience of finance system integration projects.

Work Location: This role can be fully remote or hybrid, depending on the base location. To facilitate remote working applicants should have a suitable quiet working space at home and good internet connection.

If you would like to apply for this role, please send your CV to talenteurope@prosci.com

At Prosci, you'll find more than a job. Here, you can contribute to meaningful work in the world, enhance your overall wellness, co-create your professional experience, and learn and grow. Our global team is rich in experiences and passion for helping our clients create change success.

We offer a competitive compensation package including participation in an annual bonus scheme, LinkedIn Learning access, and multiple employee-led interest and resource groups.

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About Prosci



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