

# Advisory Services

We help ensure change success by delivering the right service at the right time, empowering you and your team with the capabilities to increase adoption and achieve your desired business outcomes.

## Focused, Customized Change Solutions

Organizational change comes in all shapes, sizes and levels of complexity. It's no surprise, then, when businesses struggle to make important changes happen. Blending the art and science of change, we use research-based, industry-leading strategies and tools to develop and deliver customized services that help you succeed at change. We also provide you a level of change expertise unrivaled in the industry.

Prosci Advisory Services support individuals, project teams and organizations by helping you build enterprise change capability where you need it the most.



### Change Management for Individuals

Enables individual success by supporting each person through their individual change journey.



### Change Management for Organizational Projects and Initiatives

Increases outcomes and return on investment (ROI) by equipping impacted individuals to adopt the change.



### Enterprise Change Management

Delivers strategic intent, mitigates change saturation, and improves agility by embedding change management into the fabric of the organization.

# Prosci Advisory Services Offerings



## Change Management for Individuals

The individuals enabling and guiding change in your organization have a direct impact on levels of change adoption. Therefore, their individual competencies are vital. Prosci's Change Management for Individuals equips your change practitioners with the skills to create an effective change management strategy and plans. Prosci advisors also coach your project managers, people managers, sponsors and business leads to effectively support your projects and guide their teams through change. During the engagement, we assess the abilities of those in change-enabling roles, provide individual coaching, and maximize their development and impact.

## Deep, Relevant Expertise

Unlike other industry consultants, the Prosci Advisory Services team is solely focused on change. *It's all we do.* The team brings the expertise and experience necessary to help you achieve your unique change goals. Our extremely qualified team features:

- Top-level talent with leadership and experience driving change across all major industries
- Expertise in regionally specific and global projects
- Proficiency with complex change projects
- Experience managing project budgets ranging from <\$1M to \$1B+
- Global network of advisors



## Change Management for Organizational Projects and Initiatives

Are you seeing the level of adoption desired on your must-win projects? Prosci's Change Management for Organizational Projects and Initiatives helps you get your crucial, high-value project across the finish line and achieve project ROI. Whether you're at project initiation, in the design and develop phase, or actively managing change, Prosci advisors collaborate with your project team, business leads and sponsors to help your project succeed. During the engagement, we work with your team to enhance change capabilities across all roles.



## Enterprise Change Management

If you're interested in enhancing your organization's ability to handle rapid change with strategic intent, Prosci's Enterprise Change Management can help. Prosci advisors partner with you to build organizational change capability. We help you develop an enterprise change management strategy so you can better implement changes important to your organization. During the engagement, we work with your change leaders and practitioners to enhance change capabilities across roles—from change practitioners and sponsors to CMO directors and business leads. By helping you embed change competencies into the fabric of your organization, we equip you to deploy change management consistently and effectively so that employees and leaders thrive during times of change.

[Contact us](#) to learn more about how Advisory Services can help your organization succeed at change.